**Draft Collective Labour Agreement**

on the granting of **a purchasing power premiUm in the form of consumption vouchers**

(Electronic format)

**Between [name of the company],**

with its registered office at [address], ECB No. [company number], numbers of branches to which the agreement applies: [numbers]

represented by [name], in the capacity of [[position]

hereinafter *"the employer"*;

**And the FGTB**

represented by [name], as permanent secretary

**the CSC**

represented by [name], as permanent secretary

**the CGSLB**

represented by [name], as permanent secretary[[1]](#footnote-1)

Hereinafter jointly *"the parties"*.

**THE FOLLOWING IS NOW HEREBY AGREED**

1. Subject

This collective labour agreement sets out the terms and conditions for the granting of expenditure vouchers applicable to the parties. It is concluded in application of Article 19 *quinquies* of the Royal Decree of 28 November 1969 implementing the Law of 27 June 1969 revising the Decree-Law of 28 December 1944 on the social security of workers, inserted by the Royal Decree of 15 July 2020 and last amended by the Royal Decree of 22 November 2022.

1. Scope of application

This collective labour agreement applies to all employees of the employer, employed under an employment contract on the territory of Belgium.[[2]](#footnote-2)

1. Granting of expenditure vouchers in electronic form

The parties agree that expenditure vouchers will be granted to the employee, in electronic form, in accordance with the terms and conditions set out in this agreement.

1. Support for expenditure vouchers granted in electronic form[[3]](#footnote-3)

Employees who receive expenditure vouchers in electronic form are given a free medium (a card). In the event of loss or theft of the medium, the employee will bear the cost of the replacement medium, which will be equal to EUR [amount][[4]](#footnote-4). Unless the employee objects, this amount will be deducted from the next net pay due to him.

1. Amount of expenditure vouchers

The employees referred to in Article 2 will receive expenditure vouchers up to a total amount of EUR [amount][[5]](#footnote-5) per year.

1. Entry into force and term of application

This collective labour agreement is concluded exclusively for the year 2023.

The parties expressly agree that this agreement does not alter existing employment contracts either explicitly or implicitly, and that the benefits it provides are granted only for the duration of the validity of this collective labour agreement.

Notwithstanding the above provisions, the present agreement will be terminated automatically in the event of legal or regulatory changes which adversely affect the tax or social security regime from which the expenditure vouchers granted in execution of the present collective labour agreement benefit.

1. Filing and registration

The present agreement will be filed by the most diligent party at the registry of the Directorate General for Collective Labour Relations of the Federal Public Service Employment, Labour and Social Dialogue.

Agreed at [place], on [date], in as many original copies as there are parties, plus one copy for registration.

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| For the employer | For the FGTB |
|  |  |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| [name] | [name] |
| [position] | Permanent Secretary |
|  |  |
| For the CGSLB | For the CSC |
|  |  |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| [name] | [name] |
| Permanent Secretary | Permanent Secretary |

1. Mention the trade union organisation(s) concluding the CLA, as well as the identity of the person(s) concluding the agreement and the capacity in which such person(s) is/are acting (in principle: "permanent secretary"). [↑](#footnote-ref-1)
2. The scope may also be limited to a category of workers, demarcated on the basis of objective and non-discriminatory criteria, or to a division or a place of business of the company. [↑](#footnote-ref-2)
3. Article 3 to be deleted if the employer bears the cost of replacement media in case of loss or theft. [↑](#footnote-ref-3)
4. Up to the nominal value of a meal voucher if the employee also receives meal vouchers. Otherwise, the maximum amount that can be charged to the employee is EUR 5. [↑](#footnote-ref-4)
5. A maximum of EUR 750. [↑](#footnote-ref-5)